



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Clause 49 of the Listing Agreements / Companies Act 2013)

Objectives

In accordance with requirement of clause 49 of the Listing Agreement and the Companies Act 2013, the Company shall familiarise the Independent Directors, about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc, through suitable programmes including meetings, discussion, presentation or Communiqué.

The Programmes aims to provide insight into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on business and operation of the Company and also update and refresh their skills, knowledge and keep familiar with the Company.

Details of familiarization programme

JMC undertakes the following programmes and measures as may be appropriate from time to time to familiarize its Independent Directors about the Company, its business, updates and development relating to Company besides as mentioned above.

- a) Issue of formal letter of appointment specifying various terms of engagement, roles, responsibilities, duties and other matters.
- b) Giving of completed access to information and documents and provide details, whenever required.
- c) Apprising various statutory development, updates, corporate governance, relevance of such developments in respect to the Company and management's perspective, thorough presentation / communique.
- d) Organize familiarization programme on such themes as may be more germane to the Independent Directors, whenever appropriate.
- e) Arrangement of visit to sites / regional offices for independent Directors, as and when required or thinks appropriate.

- f) Induction programme to Independent Director joining the Board, appraising about the Company, business, policies, organization structures and matters as referred herein.
- g) Present Management Information Report in Board meeting, which encompass details relating to business, various divisions, projects, annual operation plan, capital expenditures and other matters.

Other Directors would also be part of the programmes, as and when it relevant for Directors and as may be appropriate to make such programmes, discussion, presentation and communique more effective and meaningful.

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